

MUNICIPALITY OF SKAGWAY, ALASKA

RESOLUTION NO. 22-20R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA, AMENDING THE MUNICIPALITY OF SKAGWAY PERSONNEL POLICY TO ADD JUNETEENTH AS A MUNICIPAL HOLIDAY.

WHEREAS, on June 17, 2021, President Joe Biden signed the Juneteenth National Independence Day Act, designating June 19 as an annual federal holiday (Juneteenth); and

WHEREAS, Juneteenth commemorates the end of slavery in the United States; and

WHEREAS, the Municipality of Skagway wishes to designate this federal holiday as a municipal holiday;

NOW THEREFORE, BE IT RESOLVED, by the Borough Assembly of the Municipality of Skagway that the following sections of the Municipality of Skagway Personnel Policy are hereby amended as indicated, (~~strike through~~) indicates text to be deleted from and (**bold underscore**) indicates text added:

7.3 Holidays

~~Twelve~~ **Thirteen** paid municipal holidays coincide with official State or Federal holidays as to the date of observance. In addition, the mayor may declare a holiday for the business day either before or after Christmas. See Section 5.5, Holiday Pay.

All regular employees will be paid holiday pay for a maximum of ~~twelve (12)~~ **thirteen (13)** holidays during the calendar year. If an employee is scheduled to work on a holiday as well as that holiday's date of observance (i.e., the holiday falls on a Sunday and is observed by the Municipality on a Monday), that employee may claim only one of the days as a paid holiday.

Full-time employees within the Fire Department are paid for holidays as defined in section 5.5 of the handbook utilizing the Municipality's Holiday schedule.

Scheduled Holidays

New Year's Day	January 1
Martin Luther King Day	Third Monday in January
President's Day	Third Monday in February
Seward's Day	Last Monday in March
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19</u>
4th of July <u>Independence Day</u>	July 4
Labor Day	First Monday in September
Alaska Day	October 18
Veteran's Day	November 11

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Thanksgiving Day 4th Thursday in November
Day After Thanksgiving Fourth Friday in November
Christmas Day December 25

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this _____ day of _____, 2022.

Andrew Cremata, Mayor

ATTEST:

Steve Burnham Jr., Borough Clerk

(SEAL)