

July 31st, 2023

To the Municipality of Skagway Assembly and Mayor Cremata,

I ask that resolution 23-27R be postponed indefinitely.

First reason:

Quoting a portion of SMC 1.12.010.A:

'The assembly shall act only by ordinance, resolution or order. Law of a general, uniform and permanent nature shall be reduced to ordinance; laws of a temporary or special character shall be reduced to resolution.'

It seems to me this resolution was meant to be permanent, so by this referenced code, this should be instead an ordinance. If it is passed, how can a resolution supersede ordinance?

Second reason:

There is risk inherent in any new hire – it is difficult to know if a person will be right for a job. For a history refresher, the MOS/clinic hired an interim Executive Director back in Dec 2021/Jan 2022. The committee that interviewed this hire was Manager Ryan, Deputy Manager Deach, and clinic board members Cory Thole and Jeremy Simmons. The Interim hired unfortunately did not work out. I do not say this to place blame, this could have happened to any hiring committee, but I state it to show that even with two paid MOS professionals on that interview committee, the hire did not work out.

Third reason:

I think it is a good idea to keep two board members on the committee. The board members have knowledge of the clinic operations, policies, receive reports directly from the Executive Director, and have an idea of what kind of person the position requires.

Fourth reason:

Why now? Why change code now? I think it's better to wait to take an in depth look at this after the present search committee has completed its work, and I think there will be a good opportunity to delve into our SMC clinic code in concert with the Operational Site Visit/Technical Assistance from HRSA later this year, which I understand may be in October.

Fifth reason:

I do not think a committee of 4 people is a bad thing. If the committee is deadlocked on a candidate, then perhaps other candidates should be considered. If 3 out of 4 people are in favor of something, to me, that makes the decision stronger than a 2 out of 3 person committee.

If the Assembly chooses to move forward, I suggest the following:

- Add the Deputy Manager to the present search committee. Add, don't subtract. I believe more people, more brains, more life experience that's added to a committee such as this can benefit the community.
- If you don't want to add a person to the committee, and your intention is to remove the assembly liaison from the committee, replace the liaison with the Deputy Manager.
- The Manager should not have the authority to appoint a member of the clinic board to be on the selection committee. I believe the volunteer Board should have the authority to choose their representative on the selection committee.

I thank the HEW committee for their motion last week to 'Recommend to staff to move forward with interviews and hiring a Director with expediency.'

Again, I ask that resolution 23-27R be postponed indefinitely.

Thank you for your time.

Lisa Mandeville
Skagway resident