MUNICIPALITY OF SKAGWAY, ALASKA  
RESOLUTION NO. 22-XXR

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA AMENDING THE EMPLOYEE PAY SCALE BY IMPLEMENTING A COST-OF-LIVING ALLOWANCE (COLA) ADJUSTMENT BASED ON THE URBAN ALASKA CONSUMER PRICE INDEX.

WHEREAS, pursuant to the Classification and Wage Study process conducted by the Municipality in 2007, the Municipality continues to monitor increases to the cost of living and reviews possible adjustments to the employee pay scale accordingly, in order to prevent the need for another Classification and Wage Study process; and

WHEREAS, the State of Alaska establishes the Consumer Price Index (CPI) for Urban Alaska; and

WHEREAS, the Assembly implemented a process via resolution that consistently applies COLA adjustments to wages every January 1, using the Urban Alaska CPI; and

WHEREAS, since 2009, COLA adjustments were inconsistent and did not occur every year, resulting in employee wages that are not consistent with the total increase in the cost of living over time, as detailed in Attachment B; and

WHEREAS, in order to bring wages to a level consistent with the increased cost of living since 2009, the Assembly wants to institute an additional COLA adjustment of 4.84%;

NOW THEREFORE, BE IT RESOLVED, by the Assembly of the Municipality of Skagway that Attachment “A,” which implements a COLA adjustment to account for missed COLA adjustments since 2009, is hereby implemented.

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this __ day of __________, 2022.

________________________________
Andrew Cremata, Mayor

ATTEST:

________________________________
Steven Burnham, Jr., Borough Clerk

(SEAL)