

CITY OF SKAGWAY, ALASKA
RESOLUTION 07-04R

A RESOLUTION OF THE CITY OF SKAGWAY, ALASKA REPEALING RESOLUTION NO. 06-21R AND ADOPT A PAY SCHEDULE FOR SKAGWAY CITY EMPLOYEES AND AMENDING THE PAY SCALE WITH A SUNSET DATE OF JULY 1, 2007.

WHEREAS, on December 7, 2006, the Skagway City Council adopted Resolution 06-21R approving a 12 step increase in the pay scale for Police Department employees and a corresponding individual salary increase; and

WHEREAS, this resolution created an inequity in the pay scale between the Police Department and all other municipal employees; and

WHEREAS, the rectification of this inequity can be remedied by a similar increase for all other positions except those recently created; and

WHEREAS, there remains the need for a standardized evaluation of all employee wage and benefits offerings on both regional and local levels, and cost of living comparisons within the region.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Skagway that Resolution No. 06-21R is hereby repealed and that the attached pay schedule for Skagway City Employees is hereby adopted as Attachment "A"; and

BE IT FURTHER RESOLVED, the attached pay scale is established for Skagway City Employees, to become effective January 1, 2007, and sunset on July 1, 2007. The City Council of the City of Skagway shall secure the services of a professional firm experienced in conducting a comprehensive analysis of wages, benefits and cost of living on a regional basis for completion by May 1, 2007 and incorporated into the FY 08 Budget Document; and

BE IT FURTHER RESOLVED, that no position or scale shall be reduced, as the result of this analysis, below that in place on December 31, 2006.

PASSED AND APPROVED this 1st day of March, 2007.

ATTEST:

Marjorie D. Harris, City Clerk

Tim Bourcy, Mayor

(SEAL)

Vote: 4 Aye 0 Nay 2 Absent

CITY OF SKAGWAY, ALASKA
RESOLUTION 07-04R
Attachment "A"
Page 2 of 5

POSITION		ENTRY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
ADMIN. ASSISTANT/DEPUTY CLERK	2.25%	23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37
CITY CLERK	2.25%	24.16	24.70	25.26	25.83	26.41	27.00	27.61	28.23	28.87	29.52	30.18
TREASURER	2.25%	23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37
RECEPTIONIST/BILLING CLERK	2.25%	20.24	20.70	21.16	21.64	22.12	22.62	23.13	23.65	24.18	24.73	25.28
SKAGWAY ENFORCEMENT OFFICER	2.25%	20.45	20.91	21.38	21.86	22.35	22.86	23.37	23.90	24.43	24.98	25.55
TOURISM DIRECTOR	2.25%	65,694	67,172	68,683	70,229	71,809	73,425	75,077	76,766	78,493	80,259	82,065
VISITOR INFORMATION SPECIALIST I	2.25%	17.24	17.63	18.02	18.43	18.84	19.27	19.70	20.15	20.60	21.06	21.54
VISITOR INFO. SPEC. II SEASONAL	2.25%	15.67	16.02	16.38	16.75	17.13	17.51	17.91	18.31	18.72	19.14	19.58
POLICE CHIEF	2.25%	33.30	34.05	34.82	35.60	36.40	37.22	38.06	38.91	39.79	40.68	41.60
POLICE SERGEANT	2.25%	25.47	26.04	26.63	27.23	27.84	28.47	29.11	29.76	30.43	31.12	31.82
PATROLMAN	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
POLICE CLERK	2.25%	17.63	18.03	18.43	18.85	19.27	19.70	20.15	20.60	21.06	21.54	22.02
911 DISPATCHER	2.25%	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
P.W. FOREMAN	2.25%	32.65	33.38	34.14	34.90	35.69	36.49	37.31	38.15	39.01	39.89	40.79
REFUSE COLLECTOR	2.25%	20.24	20.70	21.16	21.64	22.12	22.62	23.13	23.65	24.18	24.73	25.28
EQUIPMENT OPERATOR	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
WATER WASTEWATER OPERATOR	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
LABORER/GROUNDS KEEPER	2.25%	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
WATER WASTEWATER ASSISTANT	2.25%	16.21	16.57	16.95	17.33	17.72	18.12	18.53	18.94	19.37	19.80	20.25

CITY OF SKAGWAY, ALASKA
RESOLUTION 07-04R
Attachment "A"
Page 4 of 5

POSITION	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20	STEP 21	STEP 22	STEP 23
ADMIN. ASSISTANT/DEPUTY CLERK	30.03	30.71	31.40	32.10	32.82	33.56	34.32	35.09	35.88	36.69	37.51	38.36	39.22
CITY CLERK	30.86	31.55	32.26	32.99	33.73	34.49	35.27	36.06	36.87	37.70	38.55	39.42	40.30
TREASURER	30.03	30.71	31.40	32.10	32.82	33.56	34.32	35.09	35.88	36.69	37.51	38.36	39.22
RECEPTIONIST/BILLING CLERK	25.85	26.43	27.03	27.64	28.26	28.90	29.55	30.21	30.89	31.58	32.30	33.02	33.77
SKAGWAY ENFORCEMENT OFFICER	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63	33.36	34.12
TOURISM DIRECTOR	83,912	85,800	87,730	89,704	91,722	93,786	95,896	98,054	100,260	102,516	104,823	107,181	109,593
VISITOR INFORMATION SPECIALIST I	22.02	22.52	23.02	23.54	24.07	24.61	25.17	25.73	26.31	26.90	27.51	28.13	28.76
VISITOR INFO. SPEC. II SEASONAL	20.02	20.47	20.93	21.40	21.88	22.37	22.87	23.39	23.92	24.45	25.00	25.57	26.14
POLICE CHIEF	42.53	43.49	44.47	45.47	46.49	47.54	48.61	49.70	50.82	51.96	53.13	54.33	55.55
POLICE SERGEANT	32.53	33.27	34.01	34.78	35.56	36.36	37.18	38.02	38.87	39.75	40.64	41.55	42.49
PATROLMAN	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
POLICE CLERK	22.52	23.03	23.54	24.07	24.62	25.17	25.74	26.31	26.91	27.51	28.13	28.76	29.41
911 DISPATCHER	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64	27.24
P.W. FOREMAN	41.70	42.64	43.60	44.58	45.59	46.61	47.66	48.73	49.83	50.95	52.10	53.27	54.47
REFUSE COLLECTOR	25.85	26.43	27.03	27.64	28.26	28.90	29.55	30.21	30.89	31.58	32.30	33.02	33.77
EQUIPMENT OPERATOR	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
WATER WASTEWATER OPERATOR	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
LABORER/GROUNDS KEEPER	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64	27.24
WATER WASTEWATER ASSISTANT	20.71	21.17	21.65	22.13	22.63	23.14	23.66	24.19	24.74	25.30	25.87	26.45	27.04

