

CITY OF SKAGWAY, ALASKA
RESOLUTION 07-11R

A RESOLUTION OF THE CITY OF SKAGWAY, ALASKA REPEALING RESOLUTION NO. 07-05R, ADDRESSING THE PAY SCALE SUNSET DATE, THE ANNUAL JULY 1ST STEP INCREASE AND ADD A NEW POSITION OF TAX CLERK TO THE PAY SCALE.

WHEREAS, Resolution No. 07-05R repealed Resolution No. 07-04R which established a sunset date of July 1, 2007; and

WHEREAS, the intent was not to repeal the sunset date; and

WHEREAS, the adoption of Resolution No. 07-04R resulted in an increase in pay effective January 1, 2007 6 months earlier than the normal annual merit/step increase; and

WHEREAS, the Administration has not had an increase in staff in a number of years and proposed a new position in the FY08 Budget by rearranging duties within Administration and the Clerk's Office; and

WHEREAS, the adopted FY08 Budget approved the addition of a new position;

NOW THEREFORE BE IT RESOLVED; by the City Council of the City of Skagway that Resolution No. 07-05R is hereby repealed and that the attached pay schedule for Skagway City Employees is hereby adopted as Attachment "A"; and

BE IT FURTHER RESOLVED, the attached pay scale is established for Skagway City Employees, shall sunset with the adoption of a new pay scale following completion of the comprehensive analysis of wages, benefits and cost of living; and

BE IT FURTHER RESOLVED, that there will be no annual pay step increase scheduled for July 1, 2007 and the merit increases shall be addressed in the Personnel Policy review but shall happen no earlier than July 1, 2008; and

BE IT FURTHER RESOLVED, that no position or scale shall be reduced, as the result of this analysis, below that in place on December 31, 2006; and

BE IT FURTHER RESOLVED, that the position of tax clerk is created.

PASSED AND APPROVED this 21st day of June, 2007.

Tim Bourcy, Mayor

ATTEST:

Marjorie D. Harris, City Clerk

(SEAL)

Vote: 5 Aye 0 Nay 0 Absent 1 Vacant Seat

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POSITION		ENTRY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
<i>ADMIN. ASSISTANT/DEPUTY CLERK</i>	2.25%	23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37
<i>CITY CLERK</i>	2.25%	24.16	24.70	25.26	25.83	26.41	27.00	27.61	28.23	28.87	29.52	30.18
<i>TREASURER</i>	2.25%	23.51	24.04	24.58	25.13	25.70	26.28	26.87	27.47	28.09	28.72	29.37
<i>ACCOUNTS PAYABLE/ RECEIVABLE /STAFF SUPPORT CLERK</i>	2.25%	20.24	20.70	21.16	21.64	22.12	22.62	23.13	23.65	24.18	24.73	25.28
<i>TAX CLERK</i>	2.25%	20.24	20.70	21.16	21.64	22.12	22.62	23.13	23.65	24.18	24.73	25.28
<i>SKAGWAY ENFORCEMENT OFFICER</i>	2.25%	20.45	20.91	21.38	21.86	22.35	22.86	23.37	23.90	24.43	24.98	25.55
<i>TOURISM DIRECTOR</i>	2.25%	65,694	67,172	68,683	70,229	71,809	73,425	75,077	76,766	78,493	80,259	82,065
<i>VISITOR INFO. SPECIALIST I</i>	2.25%	17.24	17.63	18.02	18.43	18.84	19.27	19.70	20.15	20.60	21.06	21.54
<i>VISITOR INFO. SPEC. II SEASONAL</i>	2.25%	15.67	16.02	16.38	16.75	17.13	17.51	17.91	18.31	18.72	19.14	19.58
<i>POLICE CHIEF</i>	2.25%	33.30	34.05	34.82	35.60	36.40	37.22	38.06	38.91	39.79	40.68	41.60
<i>POLICE SERGEANT</i>	2.25%	25.47	26.04	26.63	27.23	27.84	28.47	29.11	29.76	30.43	31.12	31.82
<i>PATROLMAN</i>	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
<i>POLICE CLERK</i>	2.25%	17.63	18.03	18.43	18.85	19.27	19.70	20.15	20.60	21.06	21.54	22.02
<i>911 DISPATCHER</i>	2.25%	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
<i>COMMUNITY SERVICE OFFICER</i>	2.25%	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
<i>P.W. FOREMAN</i>	2.25%	32.65	33.38	34.14	34.90	35.69	36.49	37.31	38.15	39.01	39.89	40.79
<i>REFUSE COLLECTOR</i>	2.25%	20.24	20.70	21.16	21.64	22.12	22.62	23.13	23.65	24.18	24.73	25.28
<i>EQUIPMENT OPERATOR</i>	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
<i>WATER WASTEWATER OPERATOR</i>	2.25%	22.86	23.37	23.90	24.44	24.99	25.55	26.12	26.71	27.31	27.93	28.56
<i>LABORER/GROUNDS KEEPER</i>	2.25%	16.33	16.70	17.07	17.46	17.85	18.25	18.66	19.08	19.51	19.95	20.40
<i>WATER WASTEWATER ASSISTANT</i>	2.25%	16.21	16.57	16.95	17.33	17.72	18.12	18.53	18.94	19.37	19.80	20.25

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ADMIN. ASSISTANT/DEPUTY CLERK	30.03	30.71	31.40	32.10	32.82	33.56	34.32	35.09	35.88	36.69	37.51	38.36	39.22
CITY CLERK	30.86	31.55	32.26	32.99	33.73	34.49	35.27	36.06	36.87	37.70	38.55	39.42	40.30
TREASURER	30.03	30.71	31.40	32.10	32.82	33.56	34.32	35.09	35.88	36.69	37.51	38.36	39.22
ACCOUNTS PAYABLE/RECEIVABLE /STAFF SUPPORT CLERK	25.85	26.43	27.03	27.64	28.26	28.90	29.55	30.21	30.89	31.58	32.30	33.02	33.77
TAX CLERK	25.85	26.43	27.03	27.64	28.26	28.90	29.55	30.21	30.89	31.58	32.30	33.02	33.77
SKAGWAY ENFORCEMENT OFFICER	26.12	26.71	27.31	27.92	28.55	29.19	29.85	30.52	31.21	31.91	32.63	33.36	34.12
TOURISM DIRECTOR	83,912	85,800	87,730	89,704	91,722	93,786	95,896	98,054	100,260	102,516	104,823	107,181	109,593
VISITOR INFO. SPECIALIST I	22.02	22.52	23.02	23.54	24.07	24.61	25.17	25.73	26.31	26.90	27.51	28.13	28.76
VISITOR INFO. SPEC. II SEASONAL	20.02	20.47	20.93	21.40	21.88	22.37	22.87	23.39	23.92	24.45	25.00	25.57	26.14
POLICE CHIEF	42.53	43.49	44.47	45.47	46.49	47.54	48.61	49.70	50.82	51.96	53.13	54.33	55.55
POLICE SERGEANT	32.53	33.27	34.01	34.78	35.56	36.36	37.18	38.02	38.87	39.75	40.64	41.55	42.49
PATROLMAN	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
POLICE CLERK	22.52	23.03	23.54	24.07	24.62	25.17	25.74	26.31	26.91	27.51	28.13	28.76	29.41
911 DISPATCHER	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64	27.24
COMMUNITY SERVICE OFFICER	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64	27.24
P.W. FOREMAN	41.70	42.64	43.60	44.58	45.59	46.61	47.66	48.73	49.83	50.95	52.10	53.27	54.47
REFUSE COLLECTOR	25.85	26.43	27.03	27.64	28.26	28.90	29.55	30.21	30.89	31.58	32.30	33.02	33.77
EQUIPMENT OPERATOR	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
WATER WASTEWATER OPERATOR	29.20	29.86	30.53	31.21	31.92	32.64	33.37	34.12	34.89	35.67	36.48	37.30	38.14
LABORER/GROUNDS KEEPER	20.86	21.33	21.81	22.30	22.80	23.31	23.84	24.37	24.92	25.48	26.06	26.64	27.24
WATER WASTEWATER ASSISTANT	20.71	21.17	21.65	22.13	22.63	23.14	23.66	24.19	24.74	25.30	25.87	26.45	27.04

