## MUNCIPALITY OF SKAGWAY, ALASKA RESOLUTION NO. 08-10R

## A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA AMENDING THE PERSONNEL POLICY REGARDING SEASONAL EMPLOYMENT APPOINTMENT RATES.

**WHEREAS**, the Assembly addressed concerns raised by the Police Department regarding wages for seasonal hires brought to the finance committee; and

WHEREAS, strike through indicates text deleted and <u>underline</u> indicates text added to current regulations; and

WHEREAS, The personnel policy is amended by resolution;

**NOW THEREFORE BE IT RESOLVED,** that Chapter 5, section 5.1 Appointment Rate of the personnel policy is amended to read:

## 5.1 Appointment Rate

The city <u>municipality</u> will normally pay the minimum rate of pay listed in the pay schedule for original appointment to a position. Original appointment above the minimum rate may be made only upon written recommendation of the department supervisor and with the written approval of the city <u>borough</u> manager on the basis of an employee's training, education and job related experience. <u>A department supervisor may recommend a 1 step increase</u> <u>for every 5 years experience up to a maximum of 4 steps for seasonal employment.</u> In no case shall the city <u>municipality</u> pay a person starting employment with the city <u>municipality</u> above the Step Four level for that position.

**PASSED AND APPROVED** by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this 1<sup>st</sup> day of May, 2008.

Thomas D. Cochran, Mayor

ATTEST:

Marjorie D. Harris, Municipal Clerk

(SEAL)