

Proposed by:	Assemblyman J. Burnham
Reviewed by Finance:	06/07/2018
Attorney Review:	05/24/2018
Vote: 6 Aye	0 Nay 0 Absent

MUNICIPALITY OF SKAGWAY, ALASKA
RESOLUTION NO. 18-16R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA AMENDING THE EMPLOYEE PAY SCALE BY IMPLEMENTING A COST OF LIVING ALLOWANCE (COLA) OF 2.0% BASED ON THE ANCHORAGE CONSUMER PRICE INDEX.

WHEREAS, pursuant to the Classification and Wage Study process conducted by the Municipality in 2007, the Municipality continues to monitor increases to the cost of living and reviews possible adjustments to the employee pay scale accordingly, in order to prevent the need for another Classification and Wage Study process; and

WHEREAS, the Consumer Price Index (CPI) for Anchorage Alaska establishes cost of living increases, which have been historically funded by the Assembly as follows:

	Anchorage CPI	from prior YEAR	COLA Adjustments	NOTES:
2017	218.873	0.5%	2.0%	<i>proposed FY19 adjustment</i>
2016	217.830	0.4%	-	NO COLA IN FY18
2015	216.909	0.5%	-	NO COLA IN FY17
2014	215.805	1.6%	1.6%	<i>adjustment in FY16</i>
2013	212.381	3.1%	-	NO COLA IN FY15
2012	205.916	2.2%	2.2%	<i>adjustment in FY14</i>
2011	201.427	3.2%	3.2%	<i>adjustment in FY13</i>
2010	195.144	1.8%	1.0%	<i>adjustment in FY12</i>
2009	191.744	1.2%	1.8%	<i>adjustment in FY11</i>
2008	189.497	BASE YEAR- NEW PAY SCALE		
http://live.laborstats.alaska.gov/cpi/index.cfm				

and

WHEREAS, the Assembly considers a COLA adjustment of 2.0% a reasonable and proper wage and

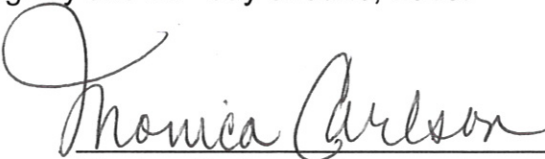
WHEREAS, the cost of a 2.0% increase for municipal employees will be approximately \$95,323 annually; and

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NOW THEREFORE, BE IT RESOLVED, by the Municipal Assembly of the Municipality of Skagway that Attachment "A" establishes a pay scale reflecting a 2.0% COLA for municipal employees.

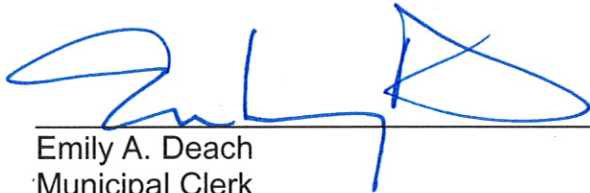
BE IT FURTHER RESOLVED, that this resolution will take effect on July 1, 2018.

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this 21st day of June, 2018.



Monica Carlson, Mayor

ATTEST:



Emily A. Deach
Municipal Clerk

(SEAL)



ATTACHMENT A

6/7/2018 2.0%	Municipality of Skagway GRADE AND STEP CHART – Cost of Living 2018 Update Hourly Wages														TOP OF RANGE
GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
7	10.25	10.50	10.72	10.97	11.20	11.46	11.72	11.99	12.25	12.53	12.83	13.10	13.39	13.69	14.01
8	12.16	12.43	12.71	13.00	13.29	13.59	13.90	14.22	14.53	14.84	15.18	15.52	15.87	16.24	16.59
9	14.05	14.38	14.70	15.03	15.36	15.71	16.06	16.43	16.79	17.17	17.55	17.95	18.37	18.77	19.18
10	15.95	16.32	16.69	17.05	17.44	17.83	18.23	18.66	19.07	19.49	19.92	20.38	20.83	21.30	21.79
11	17.85	18.25	18.68	19.09	19.53	19.94	20.40	20.86	21.32	21.82	22.29	22.80	23.31	23.85	24.38
12	19.75	20.19	20.65	21.11	21.60	22.09	22.57	23.09	23.60	24.14	24.67	25.23	25.81	26.38	26.97
13	21.65	22.14	22.64	23.14	23.66	24.20	24.73	25.31	25.87	26.45	27.05	27.65	28.28	28.92	29.57
14	23.55	24.08	24.62	25.18	25.73	26.33	26.92	27.52	28.13	28.77	29.42	30.08	30.76	31.44	32.16
15	25.44	26.03	26.61	27.22	27.82	28.44	29.07	29.74	30.41	31.09	31.79	32.49	33.23	33.99	34.74
16	27.32	27.96	28.60	29.24	29.90	30.55	31.25	31.95	32.69	33.40	34.16	34.94	35.72	36.52	37.34
17	29.25	29.91	30.60	31.27	31.97	32.70	33.41	34.17	34.95	35.73	36.53	37.36	38.20	39.05	39.93
18	31.15	31.84	32.55	33.29	34.06	34.81	35.59	36.40	37.22	38.04	38.91	39.78	40.67	41.59	42.54
19	33.05	33.79	34.54	35.32	36.13	36.93	37.76	38.61	39.49	40.38	41.28	42.21	43.16	44.13	45.13
20	34.95	35.73	36.53	37.35	38.20	39.04	39.93	40.84	41.76	42.70	43.67	44.64	45.65	46.67	47.72
21	36.86	37.67	38.54	39.40	40.29	41.20	42.11	43.06	44.03	45.03	46.05	47.09	48.14	49.22	50.33
22	38.74	39.62	40.52	41.43	42.36	43.31	44.29	45.29	46.31	47.34	48.42	49.50	50.61	51.74	52.92