# **FAILED ON FEBRUARY 7, 2019**

Proposed by: Assemblyman Brena

Attorney Review: 01/31/2019
Finance Review: 02/07/2019
Vote: 3 Aye 2 Nay 1 Absent

# MUNICIPALITY OF SKAGWAY, ALASKA RESOLUTION NO. 19-04R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA PROVIDING A POLICY FOR A SHORT-TERM LOAN PROGRAM.

**WHEREAS**, the Municipality acknowledges that permanent, full time employees who are laid off has a negative effect on the community; and

**WHEREAS**, the Municipality would like to establish a policy for funding interest-free loans to assist laid-off workers in Skagway;

**NOW, THEREFORE BE IT RESOLVED,** that the following policy is established for a Short-Term Loan Program:

### A. GENERAL GUIDELINES

- 1. Loans may be granted at no interest to Skagway residents who are laid off or on furlough, and who are not eligible for unemployment benefits.
- 2. Maximum loan amount shall be three times the employee's net monthly take home pay.
- 3. Loan shall be paid back in equal installments over a one-year period, per a loan agreement that includes a direct paycheck deduction initiated by the applicant with the applicant's employer, and executed by the applicant and the Municipality.
- 4. Eligible participants may apply for a loan when laid off without unemployment benefits.
- 5. Loans may be funded from the Assembly Discretionary Fund, in amounts as allowed by the balance of said fund.
- Repayment of the loan shall begin after one month following recipient's return to work.

#### **B. ELIGIBILITY**

To be eligible for a federal employee municipal loan, applicants must:

- 1. Be a full-time (40 hours per week) worker who is a resident of Skagway and provides proof of the full-time employment and proof of being a resident of Skagway.
- 2. Be laid off or on furlough without unemployment benefits.
- 3. Provide proof of separation or furlough.
- 4. Provide proof of salary.

## C. AWARD PROCEDURE

- 1. The Finance Committee shall consider all applications received and vote to consider loan funding.
- 2. The Municipality of Skagway and awardee shall execute a repayment agreement which includes an applicant-initiated payroll deduction clause for repayment.

## MUNICIPALITY OF SKAGWAY RESOLUTION NO. 19-04R PAGE 2 OF 2

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<b>PASSED AND APPROVED</b> by a duly the Municipality of Skagway this day	constituted quorum of the Borough Assembly of of, 2019.
ATTEST:	Tim Cochran, Acting Mayor
Emily A. Deach Borough Clerk	
(SEAL)	