

Proposed by:	Finance Committee
Reviewed by Finance:	02/28/2019
Attorney Review:	03/02/2019
Vote: 6 Aye	0 Nay 0 Absent

MUNICIPALITY OF SKAGWAY, ALASKA
RESOLUTION NO. 19-11R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA AMENDING THE EMPLOYEE PAY SCALE BY IMPLEMENTING A COST OF LIVING ALLOWANCE (COLA) BASED ON THE URBAN ALASKA CONSUMER PRICE INDEX.

WHEREAS, pursuant to the Classification and Wage Study process conducted by the Municipality in 2007, the Municipality continues to monitor increases to the cost of living and reviews possible adjustments to the employee pay scale accordingly, in order to prevent the need for another Classification and Wage Study process; and

WHEREAS, the State of Alaska establishes the Consumer Price Index (CPI) for Urban Alaska; and


WHEREAS, the Assembly wishes to provide for a process that consistently applies COLA adjustments to wages over time, using the Urban Alaska CPI; and

WHEREAS, the Assembly wishes to apply COLA adjustments effective on July 1 of each year that are equal to the annual percent change in the Urban Alaska CPI for the previous year; and

WHEREAS, if the annual percent change in the Urban Alaska CPI for the previous year is negative, the COLA adjustment for the current year will not be implemented and will be reevaluated the following year; and

NOW THEREFORE, BE IT RESOLVED, by the Municipal Assembly of the Municipality of Skagway that Attachment "A," which establishes a pay scale for municipal employees, be adjusted each July 1 as provided for in this resolution, with the first COLA authorized by this resolution to be implemented on July 1, 2019.

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this 7th day of March, 2019.



Tim Cochran, Acting Mayor

ATTEST:



Emily A. Deach
Municipal Clerk

(SEAL)



ATTACHMENT A

6/7/2018 2.0%	Municipality of Skagway GRADE AND STEP CHART – Cost of Living 2018 Update Hourly Wages														TOP OF RANGE
GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
7	10.25	10.50	10.72	10.97	11.20	11.46	11.72	11.99	12.25	12.53	12.83	13.10	13.39	13.69	14.01
8	12.16	12.43	12.71	13.00	13.29	13.59	13.90	14.22	14.53	14.84	15.18	15.52	15.87	16.24	16.59
9	14.05	14.38	14.70	15.03	15.36	15.71	16.06	16.43	16.79	17.17	17.55	17.95	18.37	18.77	19.18
10	15.95	16.32	16.69	17.05	17.44	17.83	18.23	18.66	19.07	19.49	19.92	20.38	20.83	21.30	21.79
11	17.85	18.25	18.68	19.09	19.53	19.94	20.40	20.86	21.32	21.82	22.29	22.80	23.31	23.85	24.38
12	19.75	20.19	20.65	21.11	21.60	22.09	22.57	23.09	23.60	24.14	24.67	25.23	25.81	26.38	26.97
13	21.65	22.14	22.64	23.14	23.66	24.20	24.73	25.31	25.87	26.45	27.05	27.65	28.28	28.92	29.57
14	23.55	24.08	24.62	25.18	25.73	26.33	26.92	27.52	28.13	28.77	29.42	30.08	30.76	31.44	32.16
15	25.44	26.03	26.61	27.22	27.82	28.44	29.07	29.74	30.41	31.09	31.79	32.49	33.23	33.99	34.74
16	27.32	27.96	28.60	29.24	29.90	30.55	31.25	31.95	32.69	33.40	34.16	34.94	35.72	36.52	37.34
17	29.25	29.91	30.60	31.27	31.97	32.70	33.41	34.17	34.95	35.73	36.53	37.36	38.20	39.05	39.93
18	31.15	31.84	32.55	33.29	34.06	34.81	35.59	36.40	37.22	38.04	38.91	39.78	40.67	41.59	42.54
19	33.05	33.79	34.54	35.32	36.13	36.93	37.76	38.61	39.49	40.38	41.28	42.21	43.16	44.13	45.13
20	34.95	35.73	36.53	37.35	38.20	39.04	39.93	40.84	41.76	42.70	43.67	44.64	45.65	46.67	47.72
21	36.86	37.67	38.54	39.40	40.29	41.20	42.11	43.06	44.03	45.03	46.05	47.09	48.14	49.22	50.33
22	38.74	39.62	40.52	41.43	42.36	43.31	44.29	45.29	46.31	47.34	48.42	49.50	50.61	51.74	52.92

[Department of Labor / Research and Analysis Section]

Consumer Price Index (CPI)**Consumer Price Index for Urban Alaska (formerly Municipality of Anchorage) and the U.S.
Not Seasonally Adjusted – All Items – Urban Consumers
1960-Present**

Note: the percent change is from the same period of the previous year.

Year	Urban Alaska						U.S.					
	1st Half	Percent Change	2nd Half	Percent Change	Annual	Percent Change	1st Half	Percent Change	2nd Half	Percent Change	Annual	Percent Change
2018	223.099	2.1	227.992	4.0	225.545	3.0	250.089	2.5	252.125	2.4	251.107	2.4
2017	218.616	0.7	219.131	0.2	218.873	0.5	244.076	2.2	246.163	2.0	245.120	2.1
2016	216.999	-0.1	218.660	0.9	217.830	0.4	238.778	1.1	241.237	1.5	240.007	1.3
2015	217.111	1.1	216.706	-0.1	216.909	0.5	236.265	-0.1	237.769	0.3	237.017	0.1
2014	214.777	1.9	216.833	1.4	215.805	1.6	236.384	1.7	237.088	1.5	236.736	1.6
2013	210.853	2.7	213.910	3.5	212.381	3.1	232.366	1.5	233.548	1.4	232.957	1.5
2012	205.215	2.5	206.617	2.0	205.916	2.2	228.850	2.3	230.338	1.8	229.594	2.1
2011	200.278	2.8	202.576	3.6	201.427	3.2	223.598	2.8	226.280	3.5	224.939	3.2
2010	194.834	2.5	195.455	1.0	195.144	1.8	217.535	2.1	218.576	1.2	218.056	1.6
2009	190.032	1.3	193.456	1.1	191.744	1.2	213.139	-0.6	215.935	-0.1	214.537	-0.4
2008	187.659	4.6	191.335	4.5	189.497	4.6	214.429	4.2	216.177	3.4	215.303	3.8
2007	179.394	1.5	183.080	2.9	181.237	2.2	205.709	2.5	208.976	3.1	207.342	2.8
2006	176.700	4.2	177.900	2.2	177.300	3.2	200.600	3.8	202.600	2.6	201.600	3.2
2005	169.600	2.4	174.100	3.8	171.800	3.1	193.200	3.0	197.400	3.8	195.300	3.4
2004	165.600	2.8	167.800	2.4	166.700	2.6	187.600	2.3	190.200	3.0	188.900	2.7
2003	161.100	2.3	163.900	3.1	162.500	2.7	183.300	2.5	184.600	2.0	184.000	2.3
2002	157.500	2.0	159.000	1.9	158.200	1.9	178.900	1.3	180.900	1.9	179.900	1.6
2001	154.400	2.9	156.000	2.7	155.200	2.8	176.600	3.4	177.500	2.2	177.100	2.8
2000	150.000	0.9	151.900	2.4	150.900	1.7	170.800	3.3	173.600	3.5	172.200	3.4
1999	148.600	1.3	148.300	0.9	148.400	1.0	165.400	1.9	167.800	2.5	166.600	2.2
1998	146.700	1.8	147.000	1.1	146.900	1.5	162.300	1.5	163.700	1.6	163.000	1.6
1997	144.100	1.6	145.400	1.2	144.800	1.5	159.900	2.6	161.200	2.1	160.500	2.3
1996	141.800	2.6	143.700	3.0	142.700	2.7	155.800	2.8	157.900	3.1	156.900	3.0
1995	138.200	2.9	139.500	2.7	138.900	2.9	151.500	2.9	153.200	2.6	152.400	2.8
1994	134.300	2.1	135.800	2.3	135.000	2.1	147.200	2.4	149.300	2.8	148.200	2.6
1993	131.500	3.3	132.800	2.9	132.200	3.1	143.700	3.2	145.300	2.8	144.500	3.0
1992	127.300	3.2	129.100	3.5	128.200	3.4	139.200	3.0	141.400	3.1	140.300	3.0
1991	123.300	5.5	124.700	3.6	124.000	4.6	135.200	5.1	137.200	3.5	136.200	4.2
1990	116.900	5.4	120.400	7.0	118.600	6.2	128.700	4.9	132.600	5.8	130.700	5.4
1989	110.900	2.3	112.500	3.3	111.700	2.9	122.700	5.1	125.300	4.7	124.000	4.8
1988	108.400	0.1	108.900	0.7	108.600	0.4	116.800	3.9	119.700	4.2	118.300	4.1
1987	108.300	0.0	108.100	0.7	108.200	0.4	112.400	3.0	114.900	4.4	113.600	3.6
1986	108.300	3.4	107.400	0.5	107.800	1.9	109.100	2.3	110.100	1.5	109.600	1.9
1985	104.700	1.9	106.900	2.9	105.800	2.4	106.600	3.6	108.500	3.4	107.600	3.6
1984	102.700		103.900		103.300	4.1	102.900		104.900		103.900	4.3
1983					99.200	1.8					99.600	3.2
1982					97.400	5.4					96.500	6.2
1981					92.400	8.1					90.900	10.3
1980					85.500	10.2					82.400	13.5
1979					77.600	10.5					72.600	11.3
1978					70.200	7.0					65.200	7.6