

Proposed by:	Administration
Attorney Review:	10/13/2021
Vote:	6 Aye 0 Nay 0 Absent

MUNICIPALITY OF SKAGWAY, ALASKA RESOLUTION NO. 21-33R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA, AMENDING RESOLUTION NO. 19-11R IMPLEMENTING A COST OF LIVING ALLOWANCE, TO ACCOUNT FOR THE AMENDED FISCAL YEAR AND AMENDMENTS TO THE EMPLOYEE GRADE AND STEP CHART.

WHEREAS, Resolution No. 19-11R implements a Cost of Living Allowance (COLA) based on the Urban Alaska Consumer Price Index (CPI) that is consistently adjusted every July 1, which was previously the first day of the Municipality's fiscal year; and

WHEREAS, pursuant to Ordinance No. 20-24, the Municipality's fiscal year was amended to begin on January 1 of each year; and

WHEREAS, Resolution No. 19-11R should be amended to account for this fiscal year change, in order to facilitate efficient budgeting; and

WHEREAS, Resolution No. 20-24R added 10 steps to the Employee Grade and Step chart for a total of 25 steps in each grade; and

WHEREAS, the 15-step Employee Grade and Step chart in Resolution No. 19-11R should reflect the amendments made pursuant to Resolution No. 20-24R;

NOW, THEREFORE, BE IT RESOLVED by the Borough Assembly of the Municipality of Skagway that Resolution No. 19-11R is hereby amended as follows; [~~strike through~~ indicates text to be deleted from and (**bold underscore**) indicates text added]:

WHEREAS, the Assembly wishes to apply COLA adjustments effective on July January 1 of each year that are equal to the annual percent change in the Urban Alaska CPI for the previous year; and

NOW THEREFORE, BE IT RESOLVED, by the Municipal Assembly of the Municipality of Skagway that Attachment "A," which establishes a pay scale for municipal employees, be adjusted each July January 1 as provided for in this resolution, with the first COLA authorized by this resolution to be implemented on July 1, 2019.


BE IT FURTHER RESOLVED, that the 15-step Employee Grade and Step chart described as Attachment A of Resolution No. 19-11R is replaced with the following 25-step chart:

ATTACHMENT A


Municipality of Skagway
GRADE AND STEP CHART – Cost of Living FY20.5 Update
Hourly Wages

1/30/2020 1.4%																									TOP OF RANGE
GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25
7	10.71	10.97	11.19	11.45	11.70	11.97	12.24	12.52	12.79	13.09	13.40	13.68	13.99	14.30	14.64	14.96	15.30	15.65	16.00	16.36	16.73	17.10	17.49	17.88	18.28
8	12.70	12.98	13.27	13.57	13.88	14.19	14.52	14.85	15.18	15.50	15.86	16.20	16.57	16.96	17.33	17.72	18.12	18.53	18.94	19.37	19.81	20.25	20.71	21.17	21.65
9	14.68	15.01	15.35	15.70	16.04	16.41	16.78	17.16	17.54	17.94	18.33	18.75	19.18	19.60	20.04	20.49	20.95	21.42	21.90	22.39	22.90	23.41	23.94	24.48	25.03
10	16.66	17.05	17.43	17.81	18.22	18.62	19.04	19.48	19.92	20.35	20.81	21.28	21.76	22.25	22.75	23.27	23.79	24.32	24.87	25.43	26.00	26.59	27.19	27.80	28.42
11	18.64	19.06	19.51	19.94	20.39	20.83	21.30	21.79	22.27	22.79	23.28	23.81	24.35	24.91	25.46	26.03	26.62	27.22	27.83	28.46	29.10	29.75	30.42	31.10	31.80
12	20.63	21.09	21.56	22.05	22.56	23.07	23.58	24.12	24.65	25.21	25.76	26.35	26.95	27.55	28.17	28.80	29.45	30.11	30.79	31.48	32.19	32.91	33.65	34.41	35.19
13	22.61	23.12	23.64	24.17	24.71	25.28	25.83	26.43	27.02	27.62	28.25	28.88	29.54	30.20	30.88	31.58	32.29	33.02	33.76	34.52	35.29	36.09	36.90	37.73	38.58
14	24.59	25.15	25.71	26.29	26.88	27.50	28.11	28.74	29.38	30.05	30.73	31.41	32.13	32.83	33.59	34.35	35.12	35.91	36.72	37.54	38.39	39.25	40.13	41.04	41.96
15	26.57	27.18	27.79	28.43	29.05	29.70	30.36	31.06	31.76	32.47	33.20	33.94	34.70	35.49	36.28	37.10	37.94	38.79	39.66	40.55	41.47	42.40	43.35	44.33	45.33
16	28.53	29.21	29.87	30.54	31.23	31.91	32.64	33.37	34.14	34.89	35.68	36.49	37.30	38.15	39.00	39.88	40.78	41.69	42.63	43.59	44.57	45.58	46.60	47.65	48.72
17	30.55	31.24	31.95	32.66	33.39	34.15	34.90	35.69	36.50	37.31	38.16	39.02	39.90	40.79	41.71	42.65	43.61	44.59	45.59	46.62	47.67	48.74	49.83	50.96	52.10
18	32.53	33.25	34.00	34.77	35.57	36.36	37.17	38.02	38.87	39.73	40.64	41.55	42.48	43.44	44.43	45.42	46.45	47.49	48.56	49.65	50.77	51.91	53.08	54.27	55.50
19	34.52	35.29	36.08	36.89	37.74	38.57	39.43	40.32	41.24	42.17	43.12	44.09	45.07	46.09	47.13	48.19	49.28	50.38	51.52	52.68	53.86	55.07	56.31	57.58	58.88
20	36.50	37.31	38.16	39.01	39.90	40.78	41.71	42.65	43.61	44.60	45.61	46.62	47.67	48.74	49.84	50.96	52.11	53.28	54.48	55.70	56.96	58.24	59.55	60.89	62.26
21	38.49	39.35	40.25	41.15	42.08	43.03	43.98	44.98	45.98	47.03	48.09	49.18	50.28	51.41	52.57	53.75	54.96	56.19	57.46	58.75	60.07	61.42	62.81	64.22	65.66
22	40.46	41.38	42.33	43.27	44.24	45.24	46.25	47.30	48.37	49.45	50.57	51.70	52.86	54.04	55.27	56.52	57.79	59.09	60.42	61.78	63.17	64.59	66.04	67.53	69.05

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this 21st day of October, 2021.


Andrew Cremata, Mayor

ATTEST:


~~Emily A. Deach~~ Steve BURNHAM JR
Municipal Clerk

(SEAL)

