Proposed by: Public Safety Review: Attorney Review:

te: 5 A

Administration 10/19/2021 10/25/2021

__ Nay 1 Absent

MUNICIPALITY OF SKAGWAY, ALASKA RESOLUTION NO. 21-34R

A RESOLUTION OF THE MUNICIPALITY OF SKAGWAY, ALASKA, AMENDING THE MUNICIPALITY OF SKAGWAY CLASSIFICATION REVIEW RANKING BY GRADE, TO ADD A FIREFIGHTER / EMT-III OR PARAMEDIC POSITION AT GRADES 14 AND 16.

WHEREAS, the Municipality of Skagway desires to create opportunities for professional growth within the organization; and

WHEREAS, the Municipality recognizes a need for this position within the Fire Department, with compensation based on either EMT-III or Paramedic certification; and

WHEREAS, the Firefighter / EMT-III or Paramedic position has been evaluated at Grades 14 and 16, respectively;

NOW THEREFORE, BE IT RESOLVED, by the Municipal Assembly of the Municipality of Skagway that the Municipality of Skagway Classification Review Ranking by Grade, is amended as detailed in Attachment A.

PASSED AND APPROVED by a duly constituted quorum of the Borough Assembly of the Municipality of Skagway this 4th day of November, 2021.

ATTEST:

Steve Burnham Jr., Borough Clerk

(SEAL)



1 0 0	Ranking by Grade	
Job Title	Dept	GRADE
Recreation Attendant	REC	10
Library Clerk	LIB	10
Harbor Security Officer	HAR	10
Groundskeeper	PW	10
Visitor Information Specialist II	TOUR	10
Harbor Assistant	HAR	11
Museum Assistant	MUS	11
Library Assistant	LIB	11
Receptionist/Billing Clerk	CLINIC	11
Recreation Worker II	REC	11
Office Assistant	ADMIN	11
Laborer	PW	12
Trail Crew Lead Laborer	PW	12
Receptionist/Medical Assistant	CLINIC	12
Code Enforcement Officer	POLICE	13
911 Dispatcher	POLICE	13
Medical Assistant	CLINIC	13
Medical Account Analyst (Level II or Level I)	CLINIC	13 or 15
Recreation Worker I	REC	13
Accounts & Benefits Specialist	CLINIC	13
AR Clerk/Staff Support Clerk	ADMIN	13
Accounting Clerk	ADMIN	14
Administrative Assistant	CLINIC	14
Tax Clerk	ADMIN	14
Police Clerk	POLICE	14
Quartermaster/Maintenance Tech.	FIRE	14
Emergency Responder	FIRE FIRE	14
Emergency Responder Firefighter 1 / EMT-III or Paramedic	FIRE FIRE FIRE	14 14 or 16
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder	FIRE FIRE FIRE	14 14 or 16 15
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech	FIRE FIRE FIRE PW	14 14 or 16 15 15
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I	FIRE FIRE FIRE FIRE PW TOUR	14 14 or 16 15 15 15
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance	FIRE FIRE FIRE PW TOUR PW	14 14 or 16 15 15 15 15
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer	FIRE FIRE FIRE PW TOUR PW POLICE	14 14 or 16 15 15 15 15 16
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official	FIRE FIRE FIRE PW TOUR PW POLICE ADMIN	14 14 or 16 15 15 15 15 16 16
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager	FIRE FIRE FIRE PW TOUR PW POLICE ADMIN CLINIC	14 14 or 16 15 15 15 15 16 16 16
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder	FIRE FIRE FIRE PW TOUR PW POLICE ADMIN CLINIC FIRE	14 14 or 16 15 15 15 15 16 16 16 16
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder	FIRE FIRE FIRE PW TOUR PW POLICE ADMIN CLINIC FIRE FIRE	14 14 or 16 15 15 15 15 16 16 16 16 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator	FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW	14 14 or 16 15 15 15 16 16 16 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk	FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN	14 14 or 16 15 15 15 15 16 16 16 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director	FIRE FIRE PW TOUR PW POLICE ADMIN CLINIC FIRE PW ADMIN LIB	14 14 or 16 15 15 15 15 16 16 16 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director	FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS	14 14 or 16 15 15 15 16 16 16 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC	14 14 or 16 15 15 15 16 16 16 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic	FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW PW POLICE	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW POLICE TOUR	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW PW TOUR PW POLICE ADMIN LIB MUS REC HAR PW TOUR PW PW TOUR PW TOUR POLICE	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent Port Development Director	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW POLICE TOUR PW PW POLICE	14 14 or 16 15 15 15 16 16 16 16 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent Port Development Director Borough Clerk	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW TOUR PW ADMIN LIB MUS REC HAR ADMIN	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent Port Development Director	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW POLICE TOUR PW PW POLICE	14 14 or 16 15 15 15 16 16 16 16 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector &Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent Port Development Director Borough Clerk	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW PW TOUR PW ADMIN LIB MUS REC HAR ADMIN	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17
Emergency Responder Firefighter 1 / EMT-III or Paramedic Fire Inspector & Training Coordinator/Emergency Responder Refuse Collector/Incinerator Tech Visitor Information Specialist I Facilities Maintenance Police Officer Permitting Official Administrative Manager Fleet Manager/Emergency Responder EMS Director/Emergency Responder Heavy Equipment Operator Administrative Assistant/Deputy Clerk Library Director Museum Director Rec Director Harbormaster Lead Groundskeeper Water/Wastewater Operator Mechanic Police Sergeant Tourism Director Water/Waste Water Superintendent Port Development Director Borough Clerk Borough Treasurer	FIRE FIRE FIRE PW TOUR POLICE ADMIN CLINIC FIRE PW ADMIN LIB MUS REC HAR PW PW PW TOUR PW PW ADMIN ADMIN ADMIN	14 14 or 16 15 15 15 16 16 16 17 17 17 17 17 17 17